



*Risk Management Policy
and Sustainable Development Policy*

Jasmine International Public Company Limited

Risk Management Policy and Sustainable Development Policy

Jasmine International Public Company Limited has established the risk management policy to ensure immunity to the ongoing economic and political changes, and the effects from the global economic recession, providing guidelines on risk prevention and resolution. The Risk Management for Sustainable Development Committee shall oversee and monitor risks as planned with cooperation from other departments as followed:

1. Risk Management Policy

- 1.1 To provide risk management plans for all departments that align with the company's master plan and potential risks, ensuring compliance with the company's business plan and goals
- 1.2 To effectively mitigate risks according to the plan stated above, each department shall prioritize risks by estimating the probability of happening and the effects on the company, and determine policies to handle risks as appropriate
- 1.3 The Risk Management for Sustainable Development Committee shall monitor and revise the risk management policies from other departments and hold meetings quarterly to track and review results. The internal audit shall oversee the risk management policies and performance of the company and each department to ensure the achievement of goals
- 1.4 The company shall provide trainings and seminars, and include risk management policies as a criteria for work performance evaluation, both for practitioner level and management level, to ensure awareness. The trainings are to help build an understanding on risk management and appropriate practices, facilitating achievement in goals and return for shareholders
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2. Sustainable Development Policy

Jasmine International Public Company Limited is committed to operating on a basis of good corporate governance policies, as approved by the Board of Directors. Thus, the company has established practical guidelines to facilitate sustainable development as followed:

- 2.1 Realizing the importance of and respecting the human rights. Treating customers, partners, competitors, and workers fairly and equally, as well as being responsible towards consumers. Putting importance on health and welfare of the employees. Fostering awareness and encouraging workers to take care of the environment, local development, and improving quality of life for the society
- 2.2 Encouraging directors, executives, and employees on all levels to follow and support the sustainable development policies, promoting the company culture to do business with consideration for economic, social, and environmental benefits
- 2.3 Promoting an awareness and responsibility towards sustainable development guidelines to ensure the business operation is in accordance with economic, social, and environmental benefits as well as benefits for all stakeholders. Encouraging responsible business administration on the whole value chain



Dr. Soraj Asavaprapha
Chairman of the Board of Directors