

Preliminary details of the Company Directors who are due to retire by rotation and nominated for re-election and Criteria and procedures of the nomination of the directors and Definition of Independent Director

Personal data and work experience of the directors, retiring by rotation and being nominated for appointment as follows:-

1. Name-Surname : Dr. Nattakit Tangpoonsinthana
- Proposed Director Position : Independent Director
- Age : 61 years
- Appointment Date : 26 January 2024
- Duration of being Director : 1 year and 3 months (From 26 January 2024 to April 2025)
- New Term of Office in Case of being Re-elected : 3 years
- Academic Degree : Ph.D. in Communication Arts (Excellence Award),
Chulalongkorn University
- Training for Director Course : Thai Institute of Directors Association (IOD)
- 2024 Advanced Audit Committee Program (AACP), Class 53/2024
 - 2024 Director Accreditation Program (DAP), Class 224/2024
 - 2022 Director Leadership Certification Program (DLCP)
 - 2015 Director Certification Program (DCP), Class 209/2015



Work Experience during the period of 5 years :

Position in Jasmine International PCL.

26 January 2024 - Present: Independent Director, Member of the Audit and Corporate Governance Committee and Chairman of the Remuneration and Nomination Committee

Position in Other Listed Companies :

2023 - Present Chief Marketing Officer, Central Pattana PCL.
2022 - Present Independent director, Premier Quality Starch PCL.
2017 - Present Director, Siamrajathanee PCL.
2006 - 2023 Executive Vice President-Marketing, Central Pattana PCL.

Position in Other Companies (Non-listed Companies)

2015 - Present Chief Marketing Officer, Central Group of Companies Co.,Ltd.

Shareholding in the Company JAS (As of March 2025) : 951,663 shares, equivalent to 0.0111% of the paid-up capital

Position of Director/Executive in other businesses which may cause conflicts of interest to the Company

-None-

Meeting attendance in 2024

Board of Directors	:	16 out of 16 meetings ¹⁾
Audit and Corporate Governance Committee	:	5 out of 5 meetings ²⁾
Remuneration and Nomination Committee	:	3 out of 3 meetings ³⁾

Remark: ¹⁾ Appointment as the Company's director dated 26 January 2024, since he as the Company's director, he has attended the Board of Director meeting 16 of organized 16 meetings (100%).

²⁾ Appointment as a Member of the Audit and Corporate Governance Committee dated 26 January 2024, since he as the Company's Member of the Audit and Corporate Governance Committee, he has attended the Audit and Corporate Governance Committee, meeting 5 of organized 5 meetings (100%).

³⁾ Appointment as a Member of the Remuneration and Nomination Committee dated 26 January 2024, since he as the Company's Member of the Remuneration and Nomination Committee, he has attended the Audit and Corporate Governance Committee, meeting 3 of organized 3 meetings (100%).

Relationship with the Company/holding companies, subsidiaries/associates or other juristic persons which may have conflicts at present or during the past 2 years :

- Having no relationship as a close relative of the executives or major shareholders of the Company/ subsidiaries/ associates or other juristic persons which may have conflicts;
- Not being a director, getting involved in day-to-day management, staff, employee or advisor, receiving regular salary;
- Not being a professional service provider (such as an auditor or legal advisor); and
- Having no significant business relationship which may affect independence in performing duties.

2. Name-Surname : Mr. Veerayooth Bodharamik
Proposed Director Position : Director
Age : 56 years
Appointment Date : 30 January 2023
Duration of being Director : 2 year and 3 months (From 30 January 2023 to April 2025)
New Term of Office in Case of being Re-elected : 3 years
Academic Degree : Bachelor of Law, Chulalongkorn University
Training for Director Course : Thai Institute of Directors Association (IOD)



- 2018 Director Accreditation Program (DAP), Class 264/2018

- Training course for Senior Justice Administrators, "Director General Training Course", 15th batch (2024)
- Public and Private Sector Joint Management for Maintaining Peace and Order Course, 10th batch
- Development of Senior Management Training Project, Royal Thai Police, in the fiscal year 2020
- Diploma, National Defense Course (Class 62/2019), National Defense College of Thailand (Thai NDC.)

Work Experience during the period of 5 years :

Position in Jasmine International PLC.

May 2024 - Present	Chairman of the Committee of Risk Management for Sustainable Development
2023 - Present	Member of the Remuneration and Nomination Committee
2023 - Present	Director

Position in Other Listed Companies

2024 - Present	Chairman of the Board of Directors, Jasmine Technology Solution PCL.
2021 - Present	Director, Jasmine Technology Solution PCL.
2018 - Present	Director, Member of Audit Committee, and Member of Nomination and Remuneration Committee, Asia Aviation PCL.
2018 - 2022	Vice Chairman of the Board of Directors, Chairman of the Audit Committee, Nomination and Remuneration Committee and Independent Director, Wow Factor PCL.
2009 - 2022	Vice President, Government Affairs and Community Management Division, Areeya Property PCL.

Position in Other Companies (Non-listed Companies)

2024-Present	Director, Sport Comrader Team Co.,Ltd.
2024-Present	Director of the subsidiaries of Jasmine Technology Solution PCL.
2024-Present	Senior Vice President, Office of President, Premium Asset Co.,Ltd.
2023-Present	Director of the subsidiaries of Jasmine International PCL.
2022-2023	Advisor, National Security Council (Thailand)
2021-Present	Director and Audit Committee, Thai AirAsia Co.,Ltd.
2020-2024	Director, Alternate Journey Co.,Ltd.
2019-Present	Senior Vice President, Sales and Business Organization Department, Mono Broadcast Co.,Ltd.
2019-2023	Senior Vice President, Office of President, Triple T Broadband PCL.
2019-2022	Managing Director, Grow Green Consultant Co., Ltd.
2019-2021	Chairman of Board of Directors, Thailand Professional Basketball League Co.,Ltd.
2015-Present	Managing Director, V.B. Corporation Co.,Ltd.

Shareholding in the Company JAS (As of March 2025) : -None-

Position of Director/Executive in other businesses which may cause conflicts of interest to the Company

-None-

Meeting attendance in 2024

Board of Directors	:	16 out of 17 meetings
Remuneration and Nomination Committee	:	4 out of 4 meetings
The Committee of Risk Management for Sustainable Development	:	4 out of 4 meetings

3. Name-Surname : Mr. Sang Do Lee

Proposed Director Position : Director

Age : 50 years

Appointment Date : 21 November 2023

Duration of being Director : 1 year 5 months (From 21 November 2023 to April 2025)

New Term of Office in Case of being Re-elected : 3 years

Academic Degree : Bachelor of Computer Science and Industrial Engineering,
Yonsei University, Korea

Training for Director Course : Thai Institute of Directors Association (IOD)

- 2024 Director Accreditation Program (DAP)
- 2008 Director Certification Program (DCP)



Work Experience during the period of 5 years :

Position in Jasmine International PLC.

2023 - Present	Director
2023 - Present	Member of the Executive Committee
2023 - February 2024	Member of the Committee of Risk Management for Sustainable Development
2021 - 2023	Chief of Staff, Office of Chief Executive Officer

Position in Other Listed Companies

2023 - Present	President, Jasmine Technology Solution PCL.
2012 - 2020	Chief Executive Officer, Mono Next PCL.
2008 - 2021	Director, Mono Next PCL.

Position in Other Companies (Non-listed Companies)

2023 - Present	Director and Managing Director, Cloud Computing Solutions Co., Ltd.
2023 - Present	Director, Jastel Network Co., Ltd.
2020 - 2023	Executive Vice President – Business Partnership & Development, Office of President, Triple T Broadband PCL.

Shareholding in the Company JAS (As of March 2025) : 303,000 shares, equivalent to 0.0035% of the paid-up capital

Position of Director/Executive in other businesses which may cause conflicts of interest to the Company

-None-

Meeting attendance in 2024

Board of Directors	: 16 out of 17 meetings
Executive Committee	: 11 out of 11 meetings

4. Name-Surname : Mr.Pasucha Veerakijakarn
Proposed Director Position : Director
Age : 46 years
Appointment Date : 28 November 2024
Duration of being Director : 5 months (From 28 November 2024 to April 2025)
New Term of Office in Case of being Re-elected : 3 years
Academic Degree : Bachelor of Law, Thammasat University
Training for Director Course : Thai Institute of Directors Association (IOD)
- 2025 Director Accreditation Program (DAP), Class 226/2025



Work Experience during the period of 5 years :

Position in Jasmine International PLC.

December 2024-Present Assistant Vice President, Office of Chief Executive Officer

November 2024-Present Director

Position in Other Listed Companies

-None-

Position in Other Companies (Non-listed Companies)

2020-2024 Senior Manager, Vampire Sports Co., Ltd.

2015-2020 Senior Manager, Mono Sport Entertainment Co., Ltd.

Shareholding in the Company JAS (As of March 2025) : -None-

Position of Director/Executive in other businesses which may cause conflicts of interest to the Company

-None-

Meeting attendance in 2023

Board of Directors : 3 out of 3 meetings¹⁾

Remark: ¹⁾ Appointment as the Company's director dated 28 November 2024, since he as the Company's director, he has attended the Board of Director meeting 3 of organized 3 meetings (100%).

Criteria and procedures of the nomination of the directors
and Definition of Independent Director

Criteria and procedures of the nomination of the directors

The selection of the qualified persons to replace the Company's Directors who are due to retire by rotation for the year 2025 has passed the consideration of the Remuneration and Nomination Committee and the Board of Directors which took into account the nominated persons' qualifications, knowledge, experience, professionalism in several fields of occupations, and performances as directors in the past, including qualifications as required by the Stock Exchange of Thailand and the persons nominated to the position of independent director possess the qualifications as specified by law as regards independent directors.

Definition of Independent Director

An Independent director is a non-executive director who does not involve in the day-to-day management. Nor is he a major shareholder of the Company. Each Independent Director must possess the following qualifications:-

1. Holding not exceeding 1 percent of all the shares with the voting right of the company, parent company, subsidiary, associated company, a major shareholder or any person having controlling authority¹⁾ in the company, including the shares held by the persons who are related to him;
2. Not assuming, both at present and in the past of at least 2 years prior to the appointment date, the position of executive director, employee, staff or advisor receiving regular salary or having controlling authority in the company, parent company, subsidiary, associated company, subsidiary of the same level or of a major shareholder or any person having controlling authority in the company; this criterion does not include an Independent Director who used to be a government officer or advisor to any official sector²⁾ who is a major shareholder or a person having the controlling authority in the company;
3. Not having the relationship by blood line or legal registration as parent, spouse, brother, sister, child, including as spouse of a child of the executive, major shareholder, person having controlling authority or person who shall be nominated as an executive or a person with controlling authority of the company or the subsidiary;
4. Not having, both at present and in the past of at least 2 years prior to the appointment date, any business relationship with the company, parent company, subsidiary, associated company, a major shareholder or any person having controlling authority in the company in the manner that may hinder his own freedom of judgment in addition to not being both in the past and at present, a significant shareholder or a person with controlling authority of any person having business relationship with the company, parent company, subsidiary, associated company, a major shareholder or any person with controlling authority in the company;

The above mentioned business relationship includes normal commercial transactions, rental or lease of immovable property, the transactions related to assets or services as well as the offer or the receipt of financial assistance by way of borrowing or loan, guarantee, collateral loan and other transactions of similar

manner which may cause debt burden between the company and the party to agreement from the amount of 3 percent of net tangible assets of the company or 20 million Baht up, whichever is lower. Mutatis mutandis, in calculating such debt, the method of calculating the value of connected transactions as stated in the notification of the Capital Market Supervisory Board, regarding the execution of connected transaction shall be applied. Any debt burden incurred during the period of one year prior to the date of the business relationship with the same person must be included when considering such debt burden;

5. Not being, both at present and in the past of at least 2 years prior to the appointment date, an auditor of the company, parent company, subsidiary, associated company, a major shareholder or a person having controlling authority in the company as well as not being a significant shareholder and a person with controlling authority or a partner of the audit firm in which the auditors of the company, parent company, subsidiary, associated company, a major shareholder or a person having controlling authority are working for;
6. Not being, both at present and in the past of at least 2 years prior to the appointment date, a provider of any professional service inclusive of legal or financial advising service offering, obtaining the service charge of over 2 million Baht per annum from the company, parent company, subsidiary, associated company, a major shareholder or a person having controlling authority in the company in addition to not being a significant shareholder, a person with controlling authority or a partner of any professional service provider;
7. Not being a director appointed to be the representative of the company's directors, major shareholders or shareholders who are related to the major shareholders;
8. Not operating any business that is of the same nature as or that significantly competes with the business of the company or the subsidiary as well as not being a significant partner in a Partnership, an executive director, employee, staff, advisor receiving regular salary or holding over 1 percent of the total number of shares with voting right of other companies which operate the same type of business and which significantly competes with the company's and the subsidiary's businesses;
9. Possessing no other traits which impede the ability to independently provide opinions on the company's operation.

The above mentioned definition is equal to the minimum standard of the definition of Capital Market Supervisory Board and the Stock Exchange of Thailand.

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- Remarks :**
- 1) *A person having controlling authority refers to a shareholder or any person who by action is significantly influential to the establishment of the management policy or the operation of the businesses of the company whether or not such influence is derived through his / her status as a shareholder or as a representative by contract or by other transactions; such a person having controlling authority is, in particular, a person who falls into one of the following criteria : (A) Holding over 25 percent of shares, (B) Having the mandate to control the appointment / removal of directors, (C) Having the mandate to control a person in charge of policy set-up (D) Having power / responsibility for business operation as an executive.*
 - 2) *The official sector refers to a central official unit, according to the Law on Administration of State Affairs.*