

Preliminary details of the Company Directors who are due to retire by rotation and nominated for re-election and Criteria and procedures of the nomination of the directors and Definition of Independent Director

Personal data and work experience of the directors, retiring by rotation and being nominated for appointment as follows:-

1. Name-Surname : Dr. Karl Jamornmarn

Proposed Director Position : Independent Director

Age : 65 years

Appointment Date : 28 February 2023

Duration of being Director : 2 year and 2 months (From 28 February 2023 to April 2026)

New Term of Office in Case of being Re-elected : 3 years

Academic Degree : Ph.D in Business Administration (English Program),
Institute of International Studies, Ramkhamhaeng University

Training for Director Course : Thai Institute of Directors Association (IOD)

- Year 2024 Advanced Audit Committee Program (AACP), Class 51/2024

- Year 2023 Director Accreditation Program (DAP), Class 207/2023



Work Experience during the period of 5 years :

Position in Jasmine International PCL.

2023 - Present Chairman of the Audit and Corporate Governance Committee
Member of the Remuneration and Nomination Committee

2023 - Present Independent Director

Position in Other Listed Companies :

2024 - December 2025 Chairman of Risk Management and Sustainability Committee

2023 - December 2025 Independent Director

Member of Audit and Corporate Governance Committee

Member of Nomination and Remuneration Committee

Mono Next PCL.

Position in Other Companies (Non-listed Companies)

2017-2021 Director, Show DC Corp Co., Ltd.

2014-2021 Lecturer (Graduate School) , Dusit Thani College

2014-2016 Lecturer (Graduate School) , Stamford International University

2012-2023 Director, Three Mangoes Bangkae Co., Ltd.

2011- 2014 Director, Three Mangoes Bangna Co., Ltd.

Shareholding in the Company JAS (As of 12 March 2026) : -None-

Position of Director/Executive in other businesses which may cause conflicts of interest to the Company

-None-

Meeting attendance in 2025

Board of Directors	:	14 out of 14 meetings
Audit and Corporate Governance Committee	:	6 out of 6 meetings
Remuneration and Nomination Committee	:	6 out of 6 meetings

Relationship with the Company/holding companies, subsidiaries/associates or other juristic persons which may have conflicts at present or during the past 2 years :

- Having no relationship as a close relative of the executives or major shareholders of the Company/ subsidiaries/ associates or other juristic persons which may have conflicts;
- Not being a director, getting involved in day-to-day management, staff, employee or advisor, receiving regular salary;
- Not being a professional service provider (such as an auditor or legal advisor); and
- Having no significant business relationship which may affect independence in performing duties.

2. Name-Surname : Dr. Soraj Asavaprapha

Proposed Director Position : Director

Age : 61 years

Appointment Date : 30 January 2023

Duration of being Director : 3 year and 3 months (From 30 January 2023 to April 2026)

New Term of Office in Case of being Re-elected : 3 years

Academic Degree : Ph.D in Management, International Business,
Alliant International University, San Diego, USA.

Training for Director Course : Thai Institute of Directors Association (IOD)

- Year 2009 Role of the Chairman Program (RCP), Class 21/2009
- Year 2008 Director Certification Program (DCP), Class 104/2008
- Year 2008 Director Accreditation Program (DAP), Class 72/2008

Academy of Business Creativity (ABC), Sripatum University, Difference
2014, Class 2/2014



Work Experience during the period of 5 years :

Position in Jasmine International PLC.

May 2025 – Present	Chief Executive Officer
2024 - Present	Chairman of the Executive Committee
2023 - Present	Director
2023 – April 2025	Acting Chief Executive Officer
2023 – April 2025	Chairman of the Board of Directors

Position in Other Listed Companies

2021 - 2022	Chairman of the Board of Directors, Jasmine Technology Solution PCL.
-------------	--

Position in Other Companies (Non-listed Companies)

2021 - Present	Director, Pinvestment Co.,Ltd.
	Director, Infinite Kitchen Co.,Ltd.
	Director, Entertainment29 Co.,Ltd.
	Director, Vampire Sports Co.,Ltd.
2007 - Present	Director, Asava Co.,Ltd.
	Director, Thanafahthai Co.,Ltd.
2004 - Present	Chairman, Toyota PS Enterprise Co.,Ltd.
2002 - 2019	Director of the subsidiaries of Mono Next PCL.
1998 - Present	Director, V. Conglomerate Co.,Ltd.

Shareholding in the Company JAS (As of 12 March 2026) : 2,800,000 shares, equivalent to 0.0338% of the paid-up capital
Position of Director/Executive in other businesses which may cause conflicts of interest to the Company

-None-

Meeting attendance in 2025

Board of Directors : 14 out of 14 meetings

Executive Committee : 13 out of 13 meetings

3. Name-Surname : **Mrs.Nitt Visesphan**
Proposed Director Position : Director
Age : 66 years
Appointment Date : 29 December 2025
Duration of being Director : 4 months (From 29 December 2025 to April 2026)
New Term of Office in Case of being Re-elected : 3 years
Academic Degree : Master of Business Administration ,Public Management,
Burapha University
Training for Director Course : Thai Institute of Directors Association (IOD)



- Year 2026 Director Accreditation Program (DAP), Class 240/2026

Work Experience during the period of 5 years :

Position in Jasmine International PLC.

2021 - Present Financial Advisor

Shareholding in the Company JAS (As of 12 March 2026) : -None-

Position of Director/Executive in other businesses which may cause conflicts of interest to the Company

-None-

Meeting attendance in 2025

Board of Directors : - out of – meetings ¹⁾

Remark: ¹⁾ Appointed as the Company's director on 29 December 2025. Since she assumed the position as the Company's director in 2025, the Company has not held any Board of Directors' meeting.

Criteria and procedures of the nomination of the directors
and Definition of Independent Director

Criteria and procedures of the nomination of the directors

The selection of the qualified persons to replace the Company's Directors who are due to retire by rotation for the year 2026 has passed the consideration of the Remuneration and Nomination Committee and the Board of Directors which took into account the nominated persons' qualifications, knowledge, experience, professionalism in several fields of occupations, and performances as directors in the past, including qualifications as required by the Stock Exchange of Thailand and the persons nominated to the position of independent director possess the qualifications as specified by law as regards independent directors.

Definition of Independent Director

An Independent director is a non-executive director who does not involve in the day-to-day management. Nor is he a major shareholder of the Company. Each Independent Director must possess the following qualifications:-

1. Holding not exceeding 1 percent of all the shares with the voting right of the company, parent company, subsidiary, associated company, a major shareholder or any person having controlling authority¹⁾ in the company, including the shares held by the persons who are related to him;
2. Not assuming, both at present and in the past of at least 2 years prior to the appointment date, the position of executive director, employee, staff or advisor receiving regular salary or having controlling authority in the company, parent company, subsidiary, associated company, subsidiary of the same level or of a major shareholder or any person having controlling authority in the company; this criterion does not include an Independent Director who used to be a government officer or advisor to any official sector²⁾ who is a major shareholder or a person having the controlling authority in the company;
3. Not having the relationship by blood line or legal registration as parent, spouse, brother, sister, child, including as spouse of a child of the executive, major shareholder, person having controlling authority or person who shall be nominated as an executive or a person with controlling authority of the company or the subsidiary;
4. Not having, both at present and in the past of at least 2 years prior to the appointment date, any business relationship with the company, parent company, subsidiary, associated company, a major shareholder or any person having controlling authority in the company in the manner that may hinder his own freedom of judgment in addition to not being both in the past and at present, a significant shareholder or a person with controlling authority of any person having business relationship with the company, parent company, subsidiary, associated company, a major shareholder or any person with controlling authority in the company;

The above mentioned business relationship includes normal commercial transactions, rental or lease of immovable property, the transactions related to assets or services as well as the offer or the receipt of financial assistance by way of borrowing or loan, guarantee, collateral loan and other transactions of similar manner which may cause debt burden between the company and the party to agreement from the amount

of 3 percent of net tangible assets of the company or 20 million Baht up, whichever is lower. Mutatis mutandis, in calculating such debt, the method of calculating the value of connected transactions as stated in the notification of the Capital Market Supervisory Board, regarding the execution of connected transaction shall be applied. Any debt burden incurred during the period of one year prior to the date of the business relationship with the same person must be included when considering such debt burden;

5. Not being, both at present and in the past of at least 2 years prior to the appointment date, an auditor of the company, parent company, subsidiary, associated company, a major shareholder or a person having controlling authority in the company as well as not being a significant shareholder and a person with controlling authority or a partner of the audit firm in which the auditors of the company, parent company, subsidiary, associated company, a major shareholder or a person having controlling authority are working for;
6. Not being, both at present and in the past of at least 2 years prior to the appointment date, a provider of any professional service inclusive of legal or financial advising service offering, obtaining the service charge of over 2 million Baht per annum from the company, parent company, subsidiary, associated company, a major shareholder or a person having controlling authority in the company in addition to not being a significant shareholder, a person with controlling authority or a partner of any professional service provider;
7. Not being a director appointed to be the representative of the company's directors, major shareholders or shareholders who are related to the major shareholders;
8. Not operating any business that is of the same nature as or that significantly competes with the business of the company or the subsidiary as well as not being a significant partner in a Partnership, an executive director, employee, staff, advisor receiving regular salary or holding over 1 percent of the total number of shares with voting right of other companies which operate the same type of business and which significantly competes with the company's and the subsidiary's businesses;
9. Possessing no other traits which impede the ability to independently provide opinions on the company's operation.

The above mentioned definition is equal to the minimum standard of the definition of Capital Market Supervisory Board and the Stock Exchange of Thailand.

-
- Remarks :**
- 1) *A person having controlling authority refers to a shareholder or any person who by action is significantly influential to the establishment of the management policy or the operation of the businesses of the company whether or not such influence is derived through his / her status as a shareholder or as a representative by contract or by other transactions; such a person having controlling authority is, in particular, a person who falls into one of the following criteria : (A) Holding over 25 percent of shares, (B) Having the mandate to control the appointment / removal of directors, (C) Having the mandate to control a person in charge of policy set-up (D) Having power / responsibility for business operation as an executive.*
 - 2) *The official sector refers to a central official unit, according to the Law on Administration of State Affairs.*